

VOLUNTEER RELEASE OF LIABILITY, WAIVER OF CLAIMS, AND INDEMNITY AGREEMENT

Volunteer understands that this is a release of volunteer's right to sue.

Parrot Outreach Society houses displaced parrots. The location of the property is 1205 Elizabeth St., Ste I, Punta Gorda, Florida. The purpose of the Rescue Room is to house displaced pet birds and/or wild parrots until they can be adopted out to a suitable individual and home.

The Parrot outreach Society, Inc. is a Florida non-profit organization concerned with many aspects of avian welfare, including, but not limited to, rescuing lost birds and providing shelter for birds removed from dangerous situations. Volunteer activities can include, but are not limited to, interacting with birds in the facility, cleaning and servicing bird cages, cleaning the facility, and transporting birds from/to the facility.

I hereby request to volunteer my services at Parrot Outreach Society Inc.'s facility, or in another capacity to assist with the rescue efforts of the Parrot Outreach Society Inc. I fully understand and agree that I am providing my services in a volunteer capacity without any expressed or implied promise of compensation. I agree to perform my volunteer duties to the best of my ability and to abide by the Policies and Procedures provided to me. I will abide by all safety instructions and information provided to me. I have no known physical or mental condition that would impair my capability to participate fully, as intended or expected of me.

I recognize that working with birds places me at physical risk, and I agree to assume that risk. I further understand that the behavior of birds is unpredictable and that birds are capable of spreading disease and/or inflicting serious personal injury or death, as well as extensive property damage. Knowing the risks of handling birds; nevertheless, I hereby agree to assume those risks and to release, indemnify and hold harmless Parrot Outreach Society Inc., its officers, agents, members, and officials who might otherwise be liable to me (or my heirs or assigns) for damages.

In consideration of the granting of my request to volunteer my services for the Parrot Outreach Society Inc., and for other good and valuable consideration, I, for myself and my heirs, executors, administrators, successors, beneficiaries, affiliates and assigns, hereby release, indemnify and hold harmless Parrot Outreach Society, Inc., its officers, agents, members, and officials, from all liability for any and all risk of damage or bodily injury or death or property damage, including any injury or damage caused by any incidents, occurrences, actions, inactions, conduct, decisions or events, including without limitation, negligence or gross negligence, in connection with any volunteer effort in which I participate in directly or indirectly, or which may arise from my participation in

volunteer efforts or from my presence on the property of Parrot Outreach Society, Inc. as part of said participation.

I explicitly assume any and all risks with respect to any incident, action, inaction, conduct, decision, occurrence or activity which may occur on public, private, or other property in connection with my participation, directly or indirectly, as a volunteer which affects me in any manner whatsoever, and I do hereby release, acquit and forever discharge Parrot Outreach Society Inc., its officers, agents, members, and officials, from any and all liability, claims, suits, demands, causes of action, damages and injuries of any kind (including, without limitation, property damage or destruction, personal injury or death), costs, fees or expenses which may arise in any manner whatsoever from, or in any manner be connected with, my participating, directly or indirectly, as a volunteer, including, without limitation, liability, claims, suits, demands, causes of action, damages and injuries (including, without limitation, property damage or destruction, personal injury or death), costs, fees or expenses which arise from the negligent acts or omissions of Parrot Outreach Society Inc., its officers, agents, members, and officials.

Further, I expressly agree that this release of liability, waiver of claims, and indemnity agreement is intended to be as broad and inclusive as permitted by the law of the State of Florida, and that if any portion thereof is held invalid, it is agreed that the balance shall, notwithstanding, continue in full legal force and effect. I have carefully read the foregoing release, waiver, and indemnification and understand the contents thereof and sign this release as my own free act. I further certify that I am an adult, am in sound mental health, and am fully capable of making this agreement.

This release of liability, waiver of claims, and indemnity agreement supersedes all other agreements, written or oral, between me and Parrot Outreach Society Inc. I have not relied on any representation, promise, or agreement of any kind made in connection with the decision to sign this Agreement. This Agreement may not be changed unless the changes are in writing and signed me and all released parties of Parrot Outreach Society Inc.

Date _____

Volunteer Signature _____

Print Name _____

Address _____

Phone _____

Emergency Contact _____

Witness Signature: _____